

Institutional Development Plan (2025-2030)



**Maharana Pratap Government Post Graduate College,
Hardoi, Uttar Pradesh-241001**

Maharana Pratap Government Post Graduate College (MPGDC), Hardoi, established in 1979, has grown into a prominent institution affiliated with the University of Lucknow, offering undergraduate, postgraduate, and professional/technical programs in sciences, commerce, and education. This five-year development plan (2025-2030) aims to elevate the college to a center of academic excellence, innovation, and inclusive growth. Aligned with national priorities like the National Education Policy (NEP) 2020 and vision of UP State Government, the plan focuses on enhancing infrastructure, faculty capabilities, research output, and student employability. Key targets include achieving NAAC A-grade accreditation by 2028, increasing enrolment by 25%, and establishing industry partnerships.

1. Introduction

1.1 Background

MPGDC College was founded on November 6, 1979, through a Uttar Pradesh government order, starting with undergraduate programs in Science and Commerce in a temporary building. Over the decades, it has expanded to include postgraduate courses (M.Com since 1995, M.Sc in key sciences since 1998) and B.Ed (2007), with UGC recognition under Sections 2(f) and 12(B) in 2009 and NAAC 'B' grade accreditation in 2010 (CGPA 2.15). Currently serving approximately 1000 students, the college emphasizes holistic development through modern facilities like science labs, a digital library, sports grounds, and counselling cells.

1.2 Purpose of the Plan

This plan addresses emerging challenges such as digital transformation, skill gaps, and regional development needs in Hardoi district. It builds on the college's strengths while mitigating weaknesses, targeting sustainable growth by 2030.

2. Vision, Mission, and Core Values

2.1 Proposed Vision

To deliver accessible, quality, multidisciplinary higher education in a disciplined and value-oriented environment, nurturing character, intellectual capability, self-reliance, and moral-spiritual values among students, particularly from rural backgrounds, so that they become skilled, employable professionals capable of contributing to societal, economic, and national progress. This aligns closely with the broader goals of government in Uttar Pradesh and the ethos of Swami Vivekananda's educational philosophy, which the college prominently adopts. In summary, our vision is to be a leading government institution in Uttar Pradesh, fostering innovative, inclusive, and globally competitive education that empowers rural youth for national progress by 2030.

2.2 Proposed Mission

As a unit of Department of Higher Education, Govt. of Uttar Pradesh, Maharana Pratap Govt. P.G. college is engaged to achieve academic excellence in rural area by –

- Academic Excellence through dialogue, consensus and cooperation.
- Promoting equality, freedom, Justice and Harmony to each and every individual of the society.
- Regular Analysis and appraisal.
- Creativity, Sensitivity among student for human values.
- To realize demands for, skilled talents creativity.
- Development and implementation of teaching, learning tools of global standards.
- To be equipped to take up challenges of the enormous change taking place all around.
- To make the students versatile by developing their multi-dimensional personalities.

This mission emphasizes the college's role as a government institution focused on rural academic excellence, value-based

education, skill development, equity, and adaptability to modern challenges.

2.3 Core Values

Maharana Pratap Government Post Graduate College is guided by the following core values:

- Quest for Excellence
- Promoting the Use of Multimedia Technology
- Inculcating a Value System among Students
- Fostering Global Competencies among Students
- Contributing to National Integration and Development

3. SWOT Analysis

Strengths	Weaknesses	Opportunities	Threats
<ul style="list-style-type: none"> - Diverse programs (B.Sc, B.Com, M.Sc, M.Com, B.Ed) with focus on Science, Commerce and Education. - Experienced faculties - Robust infrastructure including laboratories, library, sports facilities, and WiFi. 	<ul style="list-style-type: none"> - Limited research output and PhD programs. - Hostel facilities need expansion for outstation students. - Dependence on government funding for advanced tech upgrades. 	<ul style="list-style-type: none"> - NEP 2020 for multidisciplinary courses and vocational training. - Proximity to Lucknow for industry/academic collaborations. - Growing demand for skilled graduates in UP's rural economy. 	<ul style="list-style-type: none"> - Funding delays and faculty shortages. - Competition from private institutions.

4. Strategic Goals and Objectives

4.1 Academic Excellence

Objectives: Increase enrolment by 25% (to 2,500 students); introduce 2-3 new Value-added programs, increase enrolment of students in SWAYAM courses, increase ONOS registration of students

Targets: Achieve 90% pass rate; integrate NEP multidisciplinary electives.

4.2 Infrastructure Development

Objectives: Modernize facilities in campus, and solar-powered campus by 2028.

Targets: Upgrade College Auditorium, smart classes and computer labs

4.3 Faculty and Staff Development

Objectives: Enriching faculty through faculty development/ orientation programs

Targets: Conducting Seminars/workshop, host inter-college programs, collaborative work with the nearby institutions.

4.4 Research and Innovation

Objectives: Establishment of research centres

Targets: Publish Scopus indexed/ peer-reviewed papers annually, proposals for research projects

4.5 Student Support and Holistic Development

Objectives: Enhance employability through skill certifications through various platforms including NATS, partnerships with institutions.

Targets: Enhancement of skills in the all round personality development through students and cultural activities

4.6 Community Engagement and Outreach

Objectives: Launch extension and awareness programs for local people.

Targets: Organize community events yearly, collaborate with Hardoi district administration.

4.7 Governance and Administration

Objectives: To enhance digital system in administration.

Targets: Form alumni network, ensure gender-balanced committees.

5. Implementation Strategy

Leadership: Principal-led Development Committee with department heads, faculties, staffs and student representatives for efficient administration and management of the institution.

Partnerships: UGC, UP Higher Education Dept., local industries, NGOs.

6. Monitoring and Evaluation

Mechanisms: Annual progress reports; student/faculty feedback surveys.

Key Performance Indicators: Enrolment growth, placement rates, research publications, NAAC score improvement.

Review: Mid-term review; adjustments via committee meetings.

The Institutional Development Plan (2025–2030) reflects Maharana Pratap Government Post Graduate College's firm commitment to becoming a leading centre of multidisciplinary excellence, inclusivity, and innovation in Uttar Pradesh. Anchored in our mission of delivering quality higher education in a disciplined environment, nurturing character as envisioned by Swami Vivekananda, and upholding core values of excellence, value inculcation, global competencies, and national integration, this plan aligns fully with the National Education Policy 2020.

With collective dedication and the spirit of service, we are confident that by 2030 the College will stand as a beacon of hope, academic excellence, and inclusive growth for Uttar Pradesh through empowering skilled, ethical, and socially responsible citizens.

“Arise, awake, and stop not till the goal is reached.” — Swami Vivekananda

The entire college community is encouraged to put this vision into practice, and keep enriching it together. The future we build begins today.

Now

प्राचार्य

Principal

विभाग

Maharana Pratap Government P.G College
Hardoi, Uttar Pradesh